

DECLARATION OF FITNESS AND PROPRIETY – DIRECTORS AND OFFICERS

	Yes	No	Details (if required)
Competence, Capability and Judgement			
I continue to possess the competence, character, diligence, honesty, integrity and sound judgement required to properly perform the duties and responsibilities of my role.			
I have demonstrated appropriate competence and integrity in performing my current role and any previous occupational, managerial or professional responsibilities.			
I have the capacity to meet my obligations and perform my duties as a Director of Peoplecare in balance with my other roles and professional obligations? Please list other Directorships and professional roles. (Only required for Directors)			
Legal and Regulatory Obligations			
I understand and comply with all legal and regulatory obligations applicable to my role.			
I have not demonstrated a lack of willingness to comply with legal obligations, regulatory requirements or professional standards, nor been obstructive, misleading or untruthful in dealings with a regulator or a court.			
Integrity, Conduct and Reputation			
I have not breached any fiduciary or comparable obligation.			
I have not perpetrated or participated in negligent, dishonest, deceitful or otherwise discreditable business or professional conduct.			
I have not been reprimanded, disqualified, suspended or removed by a professional or regulatory body in relation to honesty, integrity or business conduct.			
I am not, and have not been, of bad repute in any business, professional, financial or public sector community or market.			
Disqualification, Enforcement and Insolvency			
I am not, and have never been, a disqualified person under the Private Health Insurance Act 2007, the Corporations Act 2001, or any applicable Prudential Act.			
I have not been the subject of civil, criminal or regulatory proceedings or enforcement action that were determined adversely to me (including by consent, undertaking or order) and reflected adversely on my competence, diligence, judgement, honesty or integrity.			
I have not seriously or persistently failed to manage my personal financial affairs in a manner that resulted in loss to others.			

I have not been substantially involved in the management of a business or entity that failed due, in whole or in part, to deficiencies in management or unreasonable conduct.			
I have not been a director or manager of an entity that became insolvent after unreasonable conduct that contributed to, or caused, the insolvency.			
I am not currently subject to any investigation or process relevant to any matter disclosed in this declaration.			
Conflicts, Residency and Ongoing Obligations			
I have considered all relevant conduct and events, including those that occurred outside Australia, in making this declaration.			
I ordinarily reside in Australia.			
I agree to promptly notify the Company Secretary if any matter arises between annual declarations that may affect my fitness and propriety.			

Declaration

I acknowledge that RBHS relies on this declaration as part of its Fit and Proper assessment and assurance process, including reporting to the Nominations and Remuneration Committee and the Board.

I confirm that the statements set out above are true and correct to the best of my knowledge and belief, having regard to my obligations as a Responsible Person under the Fit and Proper Policy.

Name	
Role	
Signature	
Date	